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THE SIZA PROGRAMME



SIZA membership is growing at a good pace. At the end of July 2016 we had a membership of 1426 with only 220 members who are not active on the Platform. There were 170 new registrations and 560 renewals over the last 6 months. We are still following up with emails, calls and invoices on the 220 inactive members. We urge inactive members to renew their membership soon otherwise their accounts will become dormant and be deleted later on.

SIZA was registered as an NPC on 20 June 2016 and the financial management was outsourced to accountants as from 1 July 2016. We were able to open a SIZA Bank account, seeing that SIZA is now registered as a NPC. **Please take note of the new banking details which are displayed on the Platform and all other relevant documentation/invoices.**

SIZA / GRASP COMPLIANCE

SIZA and GLOBALG.A.P. met to discuss how SIZA producers could demonstrate compliance to GRASP requirements and avoid potential duplication of audits. The objective was to agree a solution relating to both an interim/trial period for 2016/17, and a more permanent agreement for the longer term post 2017. It was agreed in principle that an interface will be created to import information from the SIZA Platform to the GLOBALG.A.P. database, which will comply with the immediate retailer requirements and will prevent growers from having to do both a SIZA and a GRASP audit. Information from SIZA members will therefore be transferred to the GLOBALG.A.P. database on the request of the producer/exporter. SIZA is awaiting confirmation from GLOBALG.A.P. on technical detail and related issues to start developing the interface. The aim is to finish the documentation and the initial development by the end of September 2016. SIZA will engage early in 2017 regarding a more permanent solution.



SIZA PLATFORM

A few issues that deserve some attention came up on the SIZA Platform over the last few months. Please take note of the following:

Renewal of SIZA membership

Remember that your membership with SIZA needs to be renewed annually on/before the anniversary date that you registered with SIZA for the very first time. When you renew your membership, there are three things you need to do:

1. Log on to your profile and pay your membership fee. Remember: the SIZA banking details have changed. Please remember to send proof of payment to info@siza.co.za.
2. Copy your SAQ (self-assessment questionnaire) from the previous year to your profile so that you can update your information, etc.
3. Submit the SAQ for review so that we at the SIZA office have it on record. The “submit” button is in the right-hand corner at the bottom of the page. Your profile will only be active once you have completed these three steps.

Audits

- When you are ready for an audit and you would like to schedule it, you need an SAQ that is approved by the SIZA office. **Please do not arrange for audits before you completed your SAQ online and submitted it for SIZA approval.** If SIZA rejected your SAQ you have to do the corrections/uploads and submit it again for approval.
- When the SAQ is signed off and approved by the SIZA office, you will be able to schedule your audit online on your Platform profile. SIZA does not accept any audits if you do not schedule them online. If the audit was not scheduled online, the auditor will not be able to upload your audit information on the Platform.
- When your audit is completed and visible on the SIZA Platform, **you, the grower, must please attend to your corrective actions on the Platform.** Only after the corrective actions are uploaded in time and the audit body signed off on them, a “certificate” will be issued.
- Please make sure that photographic evidence and scans are small files (less than 1MB) and easy to upload. The platform can accommodate bigger files but smaller files upload easier and use less data.
- ***Take note: if you do not complete the corrective actions online in the given time period, your audit period will shorten and you will have to do a follow-up audit soon. This is not cost effective or in your best interest. This will show on your audit certificate.***
- If you want to ask for an extension to do the corrective actions, please apply online on the Platform.

If you are uncertain about anything or you have any queries, please contact the SIZA office on 086 1111 568 or send an email to info@siza.co.za.



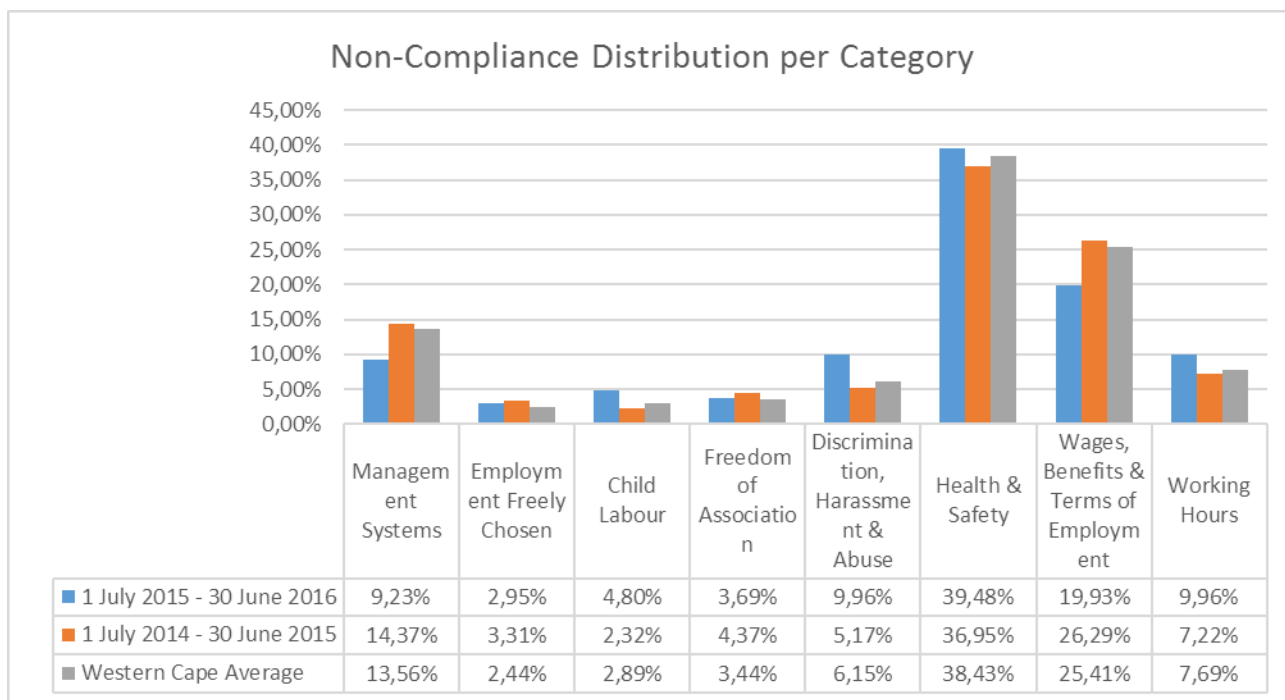
SIZA MONITORING AND EVALUATION

SIZA is in the process of becoming a multisector entity and we would like all agricultural commodities to benchmark against the labour law by registering on the SIZA Platform and completing the self-assessment questionnaire. Our current membership reflects the following:

| | |
|--------------------------|-----|
| Citrus | 453 |
| Deciduous (pome & stone) | 711 |
| Table grapes | 270 |
| Vegetables | 38 |
| Potatoes | 10 |
| Flowers | 17 |
| Alternative fruit | 57 |
| Meat & dairy | 4 |

The SIZA programme monitors compliance in the following areas:

- Management systems
- Forced labour (employment freely chosen)
- Child labour
- Freedom of association
- Discrimination, harassment & abuse
- Health & safety
- Wages, benefits and terms of employment
- Working hours

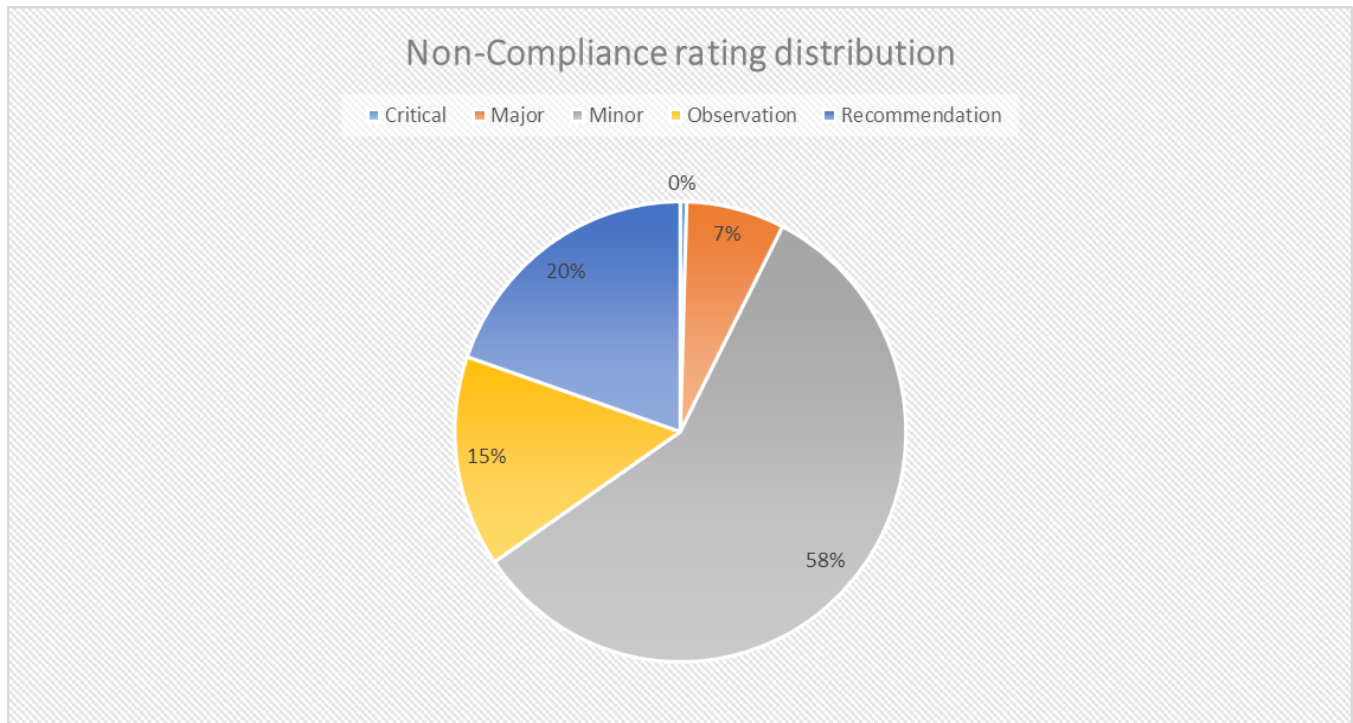


Non-compliance ratings

During an audit, any non-compliance is categorized according to the severity of the finding. SIZA then applies its audit frequency matrix, which in turn categorizes the member into a risk profile.

Non-compliances are raised in the following categories:

- Critical
- Major
- Minor
- Observations
- Recommendations



The SIZA programme is an improvement process, designed to ensure ethical trade compliance from all agricultural suppliers in South Africa. The goal is to have a commitment to continually improve labour conditions on all farms in a practical and comprehensive manner, which has the potential to benefit businesses and impact positively on hundreds of thousands of employees.

The industry has developed a number of resources linked to ethical compliance to support its members. All the completed resources are available on the website for members to use.

www.siza.co.za



CARBON FOOTPRINT WORKSHOPS

Did you know ...?

- A completed carbon footprint assessment will help you meet the energy efficiency compliance criteria at your next GlobalG.A.P. audit.
- You will automatically receive a *B-Grade on your data if you attend one of our workshops. (*This is a sense-checked carbon footprint report worth R600.00 – saving our members R150.00)

Workshop dates:

| Date | Workshop type | Location |
|-------------------|-------------------|-----------|
| 20 September 2016 | Carbon footprint | Kroondal |
| 21 September 2016 | Train-the-trainer | Kroondal |
| 22 September 2016 | Carbon footprint | Malelane |
| 26 October 2016 | Carbon footprint | Citrusdal |
| 1 November 2016 | Train-the-trainer | Kirkwood |
| 2 November 2016 | Carbon footprint | Kirkwood |

To register, please contact Emarie on 021 854 4568 / emarie@bluenorth.co.za

